

If You Have Experienced Sexual Violence or Misconduct

You have the right to report or not to report.

TTIC encourages all members of the TTIC community to report violations of its Sexual Harassment Policy, whether they are a survivor or a bystander. However, we realize that because of the sensitive nature of such violations, survivors may be reluctant to come forward.

Reporting to a Confidential Advisor

TTIC provides a 24-hour Confidential Advisor from [Resilience](#) to help survivors:

- Access medical care
- Weigh their reporting options
- Navigate the reporting and resolution processes of TTIC or law enforcement
- Obtain services and accommodations available to them from TTIC

To report a violation to a Confidential Advisor, call (773) 275-8340.

The Confidential Advisor is not required to alert TTIC or police regarding incidents.

Reporting to TTIC

If you decide to report a possible violation of TTIC's sex-discrimination policy to TTIC, you can:

- Submit a report via the [Harassment, Discrimination, and Sexual Misconduct Formal Complaint](#) form on TTIC's website. (Confidential reporting is available for both survivors and third parties)
- Contact the Title IX Coordinator or Deputy Title IX Coordinator

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| Amy Minick, Title IX Coordinator aminick@ttic.edu (773) 702-5033 | Chrissy Coleman, Deputy Title IX Coordinator ccoleman@ttic.edu (773) 834-2216 |
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Reporting to law enforcement

To make a report to law enforcement, you can contact these organizations any time:

- University of Chicago Police Department:
 - Call (773) 702-8181, or 123 from a campus phone
 - Make a report directly from the [UChicago Safe app](#)
- City of Chicago Police
 - Call 911, or 9911 from a campus phone

You have the right to receive assistance from medical professionals.

To report an incident of sexual violence, contact any of the organizations listed below. These organizations are available 24 hours a day, 7 days a week.

- Chicago Metro Rape Crisis Hotline: (888) 293-2080
- Chicago Domestic Violence Line: (877) 863-6338
- Center on Halsted (LGBTQ-focused): (773) 871-2273

Treatment is also available at University of Chicago Medical Center Mitchell Emergency Room at 901 East 58th St. It is the closest hospital to campus.

More resources for survivors of sexual violence, dating/domestic violence and stalking are outlined in the [Resource Guide](#).

A report to any of these organizations does not automatically equate to a report to TTIC. To ensure a report to TTIC, follow the steps in the [Reporting to TTIC](#) section.

You have the right to request and receive assistance from TTIC.

Upon receiving a report of a possible violation, TTIC will assist the Reporter (the person who was allegedly harassed) in accessing and navigating services that may be available to them. These services include campus and community resources for physical and mental health, guidance in the complaint resolution process and legal services to assist in obtaining orders of protection or no-contact orders.

At the request of the Reporter, the Title IX Coordinator will offer supportive measures to them regardless of whether the Reporter elects to make a formal Complaint. These modifications can include modifying academic and working situations to encourage the comfort and safety of the Reporter. TTIC will also comply with all no-contact orders and court orders of protection.

Supportive measures will be offered to the Respondent (the person who allegedly violated TTIC policy) when they are notified of a formal Complaint, or upon request prior to being informed of a possible Complaint.

You have the right to a timely resolution of your Complaint.

Upon receiving a report of a possible violation of the Sexual Harassment Policy, TTIC will move quickly to investigate. All Investigators, Advisors, Hearing Officials and Appeal Officers involved in the investigation have received trauma-informed training, and are required to behave with confidentiality and fairness.

The Title IX Coordinator must respond within 5 days of receipt of a report. The Title IX Coordinator will make an initial determination if the incident could be a violation of TTIC policy. If it is

determined that the report might have violated TTIC's Sexual Harassment Policy, the Title IX Coordinator authorizes an official Complaint of sexual harassment. If a report is determined to be a possible violation of another TTIC policy, that policy's resolution process will be followed.

Both the Complainant (formerly known as the Reporter) and Respondent are notified of the formal Complaint at the same time. At this point, the Title IX Coordinator appoints an Investigator who will investigate the Complaint, including interviewing the Complainant, Respondent and other witnesses, and collecting evidence. Once the investigation is complete, the Investigator provides the Title IX Coordinator with a written Investigative Report. The Report is shared with the Complainant and Respondent, who have a chance to review the report and provide a written response. The Title IX Coordinator will set the date for a Live Hearing on the Complaint.

The Live Hearing will be conducted by a Hearing Officer who will evaluate evidence and statements by the Complainant, Respondent and witnesses. During the hearing, the Complainant and Respondent may be advised by Advisors, who can also cross-examine the other party. The Hearing Officer then evaluates the evidence using a preponderance of the evidence standard; in other words, whether it is "more likely than not" that the violation of policy occurred. Both the Complainant and the Respondent are notified of the findings of the investigation at the same time.

The Complainant and/or the Respondent has the right to appeal the decision of the Hearing Officer under limited circumstances. Sanctions may be carried out, as determined on a case-by-case basis by the Hearing Officer, while appeals are pending.

For specifics on the investigation and resolution process, see TTIC's [Sexual Harassment Policy](#) and [Discrimination, Harassment and Abusive Behavior Policy](#).